

Section 6

* Quality Management System Policy

Message to Supplier

IATF 16949 Element 8.4.2.3 mandates, 'Unless otherwise authorized by the customer, suppliers to the organization shall be third party registered to ISO 9001:2015 by an accredited third-party certification body. All current production suppliers to **Astemo Americas, Inc.** shall be at a minimum, third-party registered to ISO/IATF 16949 or registered to ISO 9001:2015 with evidence of conformance to IATF 16949 unless otherwise specified in writing by the customer. If currently not compliant to these requirements, supplier must show a documented plan to achieve this certification.

Suppliers shall provide copies of IATF 16949 and / or ISO 9001 certificates during the initial supplier approval process. If a Supplier has the ISO 9001 or IATF revoked or the Supplier elects to discontinue certification status, the supplier shall immediately notify the Procurement buyer at **Astemo Americas, Inc.**

Astemo Americas, Inc. is committed to working with its suppliers to ensure customer satisfaction, as well as compliance to the IATF 16949 standard.

The goal of IATF 16949 is the development of a quality management system that provides for continual improvement, emphasizing defect prevention and the reduction of variation and waste in the supply chain.

Quality Policy

"We deliver Global industry leading Quality and exceed customer expectations with our products, services thanks to our people."

As the company strategy foundation, our commitment is executed by:

- Identifying and understanding requirements from our customers and other relevant stake holders;
- Monitoring and continuously improving our processes and management system to support our value chain from innovation through delivery to customer:
- Assessing and mitigating risks for safe, reliable, and effective products and services:
- Building a strong partnership with our customers, employees and suppliers based on cooperation and accountability.

Each employee is accountable to deploy this Quality Policy through its relevant responsibilities and authorities.

Kohei Takeuchi
President & CEO
Astemo, Ltd.

Environmental Policy

- C** Committed – Astemo is committed to the prevention of pollution and strives for continual improvement to minimize the impact on the environment including climate change.
- A** Awareness – Astemo environmental commitment is communicated to all persons working for or on behalf of our company.
- R** Requirements – As a responsible corporate citizen, Astemo is committed to comply with all applicable environmental requirements.
- E** Environmental Objective and Targets – Top management will provide the framework for setting and reviewing environmental objective and targets to support our policy.


Tim Clark, AM ROD Head
3/10/2025



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